

Management System: [Integrated Facility Management](#)

Exhibit for Subject Area: [Facility Use Agreements](#)

Issue Date: Aug 27, 2010

[SBMS Home Page](#) | [Revision Record](#) | [Toggle Highlighting](#)

Exhibit Title: ORNL Smoking Policy

ORNL is committed to ensuring the health and safety of its employees and to providing a comfortable and productive work environment. Medical evidence has recognized that smoking and environmental tobacco smoke can be harmful to smokers' and nonsmokers' health. Consistent with these concerns and with regulations, the following policy has been established to restrict smoking in most areas at ORNL, and to accommodate the preferences of both smokers and nonsmokers.

In accordance with Tennessee Law, it is the policy of UT-Battelle, LLC, to prohibit smoking in all buildings, in government vehicles, and other enclosed structures or equipment managed by UT-Battelle. UT-Battelle Policy provides that smoking outdoors is further limited to [designated smoking areas](#) that have been established, equipped, and posted. Smoking areas are typically located at least 25 feet from building entrances and ventilation intake ducts to prevent smoke infiltration into the buildings. Smoking is not allowed between designated smoking areas. For aesthetics and fire safety reasons, smokers are to use 'butt can' receptacles and are not to dispose of butts on the ground or in regular trash cans. Although electronic cigarettes are not tobacco products, their use is also limited to designated areas to avoid confusion with the implementation of the ORNL Smoking Policy.

The success of this policy will depend upon the thoughtfulness, consideration, and cooperation of all employees, both smokers and nonsmokers. Questions or concerns regarding the implementation of this policy should be referred to Human Resources. Complaints about smoking in nonsmoking areas are to be addressed through existing processes such as communication to line management, [I Care/We Care](#) program, or the [Staff Concerns Program](#).

The OFFICIAL SBMS COPY is the on-line version. Before using a printed copy, verify that it is the most current version by checking the *last modified date* (at the top of each subject area and bottom of other pages/document) on the ORNL SBMS website.

| [SBMS Home Page](#) | | [Subject Areas](#) |

Questions/Comments

Disclaimer

Filename: /sbms/sbmsearch/subjarea/fua/ExhibitSmokingPolicy.cfm Last Modified: 10/14/2010 02:46:37 PM
Documents provided from the Web server were sponsored by a contractor of the U.S. Government under contract DE-AC05-00OR22725